

ORDINANCE NO. 01-20

AN ORDINANCE ESTABLISHING A PERSONNEL POLICY FOR THE CITY OF HIGHLAND, ARKANSAS:

BE IT ORDAINED BY THE CITY COUNCIL OF HIGHLAND ARKANSAS:

1. The City of Highland, Arkansas, now has full and part time employees. The employment of all current and future employees for the City of Highland, Arkansas, should be based upon a personnel policy.

2. The Personnel Committee is comprised of members of the City Council and as such, has presented to the City Council a comprehensive personnel policy to regulate the terms of employment, dismissal, vacation time, and other items which relate to and effect all City employees and the City of Highland.

3. The City Council hereby adopts the personnel policy presented to it by the Personnel Committee. The comprehensive personnel policy shall be incorporated by reference into this Ordinance as if expressed in its complete terms and context. Copies of the personnel policy are available at the City Hall during normal working hours.

4. EMERGENCY CLAUSE: the City of Highland, Arkansas, has now employed full and part time employees to assist in its providing services to the residents of the City; therefore, this Ordinance is adopted and is necessary for the immediate protection of the public peace, health and safety, shall be in full force and effect from and after its passage and approval.

CITY OF HIGHLAND, ARKANSAS

Passed and approved this 23rd day of October, 2001

By: David Shackelford 10-23-01
Mayor

ATTEST:

By: Cara Fulsom
City Recorder

